

**SPECIAL CALLED MEETING
CITY COUNCIL OF THE CITY OF NASHVILLE
COUNTY OF BERRIEN
APRIL 19, 2021
5:30 P.M.**

INVOCATION: Billy Retterbush

PLEDGE: Mayor Pro-Tem John Clayton

WELCOME AND CALL TO ORDER: Mayor Pro-Tem John Clayton

ROLL CALL: Members of the City Council present included Mayor Pro-Tem John Clayton, Aldermen Billy Retterbush, Antonio Carter, Walt Steward and Eric Gaither

STAFF PRESENT: Peter Schultz, Jackie Jordan, Mitchell Moore

NEW BUSINESS:

A special called meeting was held April 19, 2021 to address a personnel matter.

At 5:35 p.m., Antonio Carter made a motion to enter into Executive Session. Billy Retterbush seconded the motion and the motion carried unanimously.

EXECUTIVE SESSION 5:35 P.M. – 5:40 P.M.

At 5:40 p.m., Billy Retterbush made a motion to come out of Executive Session. Antonio Carter seconded the motion and the motion carried unanimously.

REGULAR MEETING RESUMED

No action was taken.

The Council discussed setting a policy regarding the process and pay schedule in the event an interim City Manager is needed. City Attorney Mitchell Moore had contacted Emily Davenport and Terrell Jacobs with Georgia Municipal Association (GMA) as requested by the City Council in the April 12th meeting. Mr. Moore explained the City does not currently have a policy in place that addresses temporary pay for employees of the City assigned to additional work or other positions that extends beyond the employee's normal or regular duties. Mr. Moore provided information to the Council obtained from GMA of excerpts of policy from other cities which included Acworth, Woodstock, Valdosta, Oakwood and Warner Robbins. A discussion ensued regarding an increase in pay by a percentage of the employee's current pay, a flat rate of pay or a salary based on a pay band or pay scale for the interim position with various limits regarding length of time of the temporary arrangement. The discussion included setting the policy to address an Interim City Manager only as other positions fall under the purview of the City Manager or Interim City Manager under the Charter and do not require a determination by the Council. After much discussion, the Council agreed they favored the policy used by the City of Woodstock, and Antonio Carter made a motion for a pay band of \$50,000 to \$90,000 for Interim

City Manager with additional policy language similar to the City of Woodstock. Walt Steward seconded the motion and the motion carried unanimously. The Council agreed they would need a work session to discuss the details of the policy further and a work session would be scheduled at the next Council meeting to address the new policy and finalize the job description for the City Manager.

ADJOURNMENT:

Billy Retterbush made a motion to adjourn the meeting at 6:35 p.m. Walt Steward seconded the motion and the motion carried unanimously.

April 19, 2021

Mayor Pro-Tem John Clayton

Alderman Scott Stalnaker

Alderman Antonio Carter

Alderman Billy Retterbush

Alderman Walt Steward

Alderman Eric Gaither

ATTEST:

Jackie Jordan, City Clerk